Bankruptcy Proceeding Documents, including copies of Assignment of Certain Inventions from Stanley/Fenne to Pixelon, Inc. (at p. 32 ff)

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Proposed Attorneys for Debtor and Debtor-in-Possession

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA SANTA ANA DIVISION

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In re: PIXELON CORPORATION, a California Corporation,

Debtor and Debtor-in-Possession

Chapter 11 Proceeding
DEBTOR'S REPLY TO DAVID KIM
STANLEY AKA ADAM MICHAEL
FENNE, DAVID SNYDER, AND SHELIA
ROBERTSON'S OBJECTION TO
MOTION FOR AUTHORITY TO
OBTAIN SECURED FINANCING

Case No. SA 00-13425 LR

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[11 U.S.C. §364 (c) & (d)]

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DATE: August 28, 2000 TIME: 10:30 A.M. PLACE: Courtroom 5D

> 411 West Fourth Street Senta Ana, CA 92701

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MEMORANDUM OF POINTS AND AUTHORITIES

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NTRODUCTION

Pixelon Corporation dba Pixelon.com, the debtor and debtor-in-possession herein (the "Debtor" or "Pixelon"), hereby replies to the Objection to Debtor's Motion for Authority to Obtain Secured Financing filed by David Kim Stanley aka Adam Michael Fenne, David Snyder, and Sheila Robertson (the "Opposition").

By the Debtor's Motion for Authority to Obtain Secured Financing (the "Motion"), the Debtor seeks authority to borrow \$1,000,000 from Robert Petersen, or his designee (the "Loan"). Robert Petersen is a principal of the Petersen Publishing Co. which publishes magazines such as Motor Trend, Powder, and Teen. The Loan is to be secured by a lien on substantially all of the Debtor's assets, including intellectual property. The Loan is convertible, at Petersen's option, to an approximately 10% equity interest in the Debtor. As evidenced by his willingness to make this bridge loan, Petersen is interested in eventually acquiring either the Debtor or its assets by making further infusions of capital to the estate which will facilitate a substantial payment on allowed general unsecured claims. Without the Loan, the Debtor will have no funds to make its technology marketable and will be forced to shut down with little or no payout to general unsecured creditors. As indicated in the Debtor's Chapter 11 schedules, intellectual property is the Debtor's largest asset.

As indicated in the Motion, the Debtor has an <u>immediate</u> need for the proceeds of the Loan to pay its overhead expenses and to prepare its technology for potential customers. Even a brief continuance would prove fatal to the Debtor's reorganization effort and jeopardize any hope of the unsecured creditors receiving a distribution. Including the \$175,000 the Debtor raised from the sale of its Balthaser stock in July 2000, the proceeds of which were used to pay insurance and other expenses, the Debtor currently holds cash in the approximate amount of \$45,000 which is only expected to last for less than two weeks.

In the Opposition, David Kim Stanley aka Adam Michael Fenne ("Stanley/Fenne") asserts that he is the owner of the Debtor's intellectual property and therefore the Debtor's intellectual

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property cannot be used as collateral for the Loan. As discussed more fully below, Stanley/Fenne does not own the Debtor's intellectual property and to the extent that Stanley/Fenne had any interest in the Debtor's intellectual property, Stanley/Fenne transferred it to the Debtor on July 14, 1999. Accordingly, the Loan to Petersen should be approved in the form described in the Motion.

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BACKGROUND

The Debtur and Its Business.

The Debtor is a developer of technologies to deliver high quality media content, such as full-screen streaming video, over the Internet. The key to the Debtor's reorganization strategy will be to stay on the cutting edge of Internet media technology by developing new generations of compression and playback technologies. Virtually every major media company and industry analyst believes that movies, televisions shows, and other similar media will eventually be broadcast over the Internet. Up until now, however, Internet media player technology has not been able to account and appear to the massive size of video files. The Debtor, however, is on the verge of making a major breakthrough in high quality full-screen video delivered over the Internet with its unique proprietary technologies.

In mid 1999, the Debtor developed and introduced its first Internet media player, using what is now known as "Generation 1" technology. In late 1999, the Debtor contracted with Loco Labs in San Jose, California to develop the Debtor's "Generation 2" full-screen Internet media player which is a state-of-the-art product that is currently offered by the Debtor. Because the Generation 2 technology current offered by the Debtor was developed by an outside contractor, most of whose work was done after Stanley/Fenne's departure from the Debtor, Stanley/Fenne has no interest in the Debtor's Generation 2 technology.

The Debtor has already made significant progress on its "Generation 3" technology and estimates that it will be able to perfect its Generation 3 technology in the next few months. Additional development costs are expected to be \$250,000. Needless to say, Stanley/Fenne has no interest in the Debtor's Generation 3 technology currently being developed because all of the Debtor's Generation 3 technology was developed after Stanley/Fenne was ousted from the

Debtor. The Debtor's Generation 3 full-screen Internet media player represents a major leap over current Internet media player technology and is far more advanced than any other Internet media player in existence. This will give the Debtor a strong competitive advantage over its competitors. The Debtor's Generation 3 technology is eagerly anticipated and is already generating a great deal of interest and excitement among major media companies such as Twentieth Century Fox and Warner Brothers. These media companies know that the Debtor's Generation 3 technology will make the goal of broadcasting movies and other programs over the Internet a reality. As indicated in the Motion, the Debtor cannot complete its Generation 3 technology without the proceeds of the Petersen Loan.

The Debtor's Relationship with Stanley/Fenne.

Using the alias "Adam Michael Fenne," Stanley/Fenne founded the Debtor in 1998 and served as, among other positions, the Debtor's president and chairman of the board while he was a fugitive from justice. The Debtor is informed that in 1989, Stanley/Fenne pleaded guilty to byer 50 codins of fraud and embezzlement in Virginia and Tennessee. Stanley/Fenne was ordered to pay restitution which reduced his lengthy prison sentence to eight years. However, Stanley/Fenne fled in 1996 with restitution only partly repaid. As a result, Stanley/Fenne was placed on the Commonwealth of Virginia's most-wanted list. On or about April 12, 2000, year manhunt. Stanley/Fenne is currently incarcerated in the Wise County, Virginia jail and will likely be extradited to Tennessee for further incarceration if and when he is ever released by Virginia authorities.

In 1999, the Debtor's board of directors and shareholders became increasingly concerned with Stanley/Fenne's irrational management behavior. For example, Stanley/Fenne entered into numerous contracts that were detrimental to the Debtor. There are also several well documented instances of Stanley/Fenne's abusive management style. Stanley/Fenne also gave away substantial amounts of the Debtor's stock with no apparent benefit to the Debtor and without board annewal.

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The most well publicized of Stanley/Fenne's numerous outrageous actions was when Stanley/Fenne squandered \$16.3 million (more than half of the Debtor's initial capital) on a lavish "launch" party in Las Vegas, Nevada dubed "iBash." iBash featured live performances by the Who, Natalie Cole, Faith Hill, and the Dixie Chicks, among others. The Debtor's board had authorized \$3 to \$4 million for the launch party and Stanley/Fenne exceeded his authority by a factor of four. Stanley/Fenne agreed to pay the PAX television network \$1 million to broadcast iBash and also gave PAX all of the advertising revenue from the broadcast. PAX should have paid the Debtor to air iBash but Stanley/Fenne decided to pay PAX instead. Stanley/Fenne also agreed to pay Faith Hill an additional \$250,000 as a result of iBash being shown on PAX TV even though the Debtor had already paid Faith Hill \$500,000 which included the right to broadcast the performance on television. When Faith Hill's representative spread the word about Stanley/Fenne's largesse, the Dixie Chicks, who are friends of Faith Hill, also asked the Debtor for another \$250,000 which Stanley/Fenne agreed to pay. Stanley/Fenne never sought nor received board or management approval for these expenditures.

Because of Stanley/Fenne's bizarre behavior and reckless spending, the Debtor's board decided to terminate Stanley/Fenne's involvement with the Debtor shortly after iBash in November 1999. On or about April 10 or 11, 2000, Stanley/Fenne revealed to the Debtor that he was an imposter and that Adam Michael Fenne was an alias. As a result, on May 17, 2000, the Debtor brought a fraud action against Stanley/Fenne. A copy of the Debtor's complaint against Stanley/Fenne is attached to the Declaration of Peter F. Foley (the "Foley Declaration") as Exhibil

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The Debtor would like to emphasize that all of its former personnel who were Stanley/Fenne's allies or co-conspirators were dismissed before the commencement of the instant Chapter 11 case and the Debtor's current management has no relationship with Stanley/Fenne. The Debtor's current management has been directing the Debtor's operations since June 20, 2000. New management, in conjunction with the Debtor's highly experienced technology team, has continued to develop the Debtor's proprietary compression and playback technologies for the

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Internet and digital media. New management has also drastically reduced the Debtor's operating expenses.

C. Events Precipitating this Chapter 11 Case.

Like many other so called "dot-com" companies, poor cost control and reckless spending by the Debtor's former management, especially Stanley/Fenne, precipitated a severe cash flow crisis in the Debtor's operations. Because of Stanley/Fenne and other former members of the Debtor's management's behavior, the Debtor is the subject of numerous lawsuits pending throughout the country which threatened to exhaust the Debtor's resources.

Its financial problems notwithstanding, the Debtor does own state of the art proprietary compression and playback technologies for distributing media over the Internet. Because of the Debtor's future potential, in early 2000, the Debtor had arranged for bridge financing in the amount of \$2,000,000 from Alliance Atlantis Communications, Inc ("Alliance Atlantis"). Alliance Atlantis, based in Toronto Canada, is a leading broadcaster, creator, and distributor of television shows including Gene Roddenberry's Final Conflict, Peter Benchley's Amazon, Total Recall 2070, and Beastmaster and movies including Scary Movie, Sunshine, and the Cell. In addition, the Debtor had entered into a contract with Alliance Atlantis where the Debtor would encode 100 movies for Alliance Atlantis for approximately \$350,000.

On April 27, 2000, while the loan and contract from Alliance Atlantis were about to close, certain creditors and purported creditors: Ronald Clear, Snowden Electric Company, Single Source, and Lawrence J. Winslow (the "Petitioning Creditors"), through their representative Michael W. Kinney, filed an involuntary Chapter 7 petition against the Debtor (the "Involuntary Petition").

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Because the Debtor believed the Involuntary Petition was without merit, the Debtor initially prepared to move to dismiss the Involuntary Petition along with a prayer for damages and a request for a bond against the Petitioning Creditors. Unfortunately, the Involuntary Petition slarmed Alliance Atlantis so much that it withdrew its support of the Debtor within days of the Involuntary Petition being filed.

Because the Involuntary Petition took away the capital the Debtor needed to develop its technology, the Debtor could not survive even if the Involuntary Petition were dismissed.

Accordingly, the Debtor was forced to commence the instant Chapter 11 case in order to stabilize its financial problems so that it can concentrate on developing and marketing its technology while at the same time seeking other potential investors.

). The Debtor's Intellectual Property.

As described above, the Debtor owns proprietary technology to deliver high quality media over the Internet. There are three main elements of the Debtor's intellectual property: 1) an encoding system, 2) an encryption system, and 3) a decoding system. These elements work together to allow high image quality full-screen video media to be played over the Internet. The encoding system compresses the video file so that it can be transmitted over the Internet at high speeds, the encryption system prevents unauthorized viewing or copying of the media (this is very important to the media companies), and the decoding system, or "player", plays the media on the consumer's computer. The Debtor currently has nine pending patents on its technology. Attached to the Declaration of Peter F. Foley (the "Foley Declaration") as Exhibit "2" is a list of the Debtor's current pending patents.

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THE DEBTOR'S INTELLECTUAL PROPERTY DOES NOT BELONG TO

STANLEY/FENNE

A. Stanley/Fenne Did Not Invent the Debtor's Technology.

Notwithstanding Stanley/Fenne's misrepresentations to the public and the Debtor's investors that he is an expert computer programmer, in reality, Stanley/Fenne never had the technical background, training, or expertise to have developed any of the Debtor's technology. Stanley/Fenne was a fugitive from justice who did not have a technical background and only posed as a computer programmer named "Adam Michael Fenne."

The bulk of the work on the Debtor's Generation 1 technology was actually performed by Troy Kisky ("Kisky"), a computer programmer employed by the Debtor.

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California Labor Code section 2860 provides:

Event which an employee acquires by virtue of his employment, except the common which is due to him from his employer, belongs to the employer, whether acquired lawfully or unlawfully, or during or after the expiration of the term of his employment.

Cal. Labor Code § 2860. Goodyear Tire & Rubber Co. of Akron, Ohio, v. Miller, 22 F.2d 353 (9* Cir. 1927) (Invention made by employee hired to make it belonged to employer).

Because Kisky was an employee hired to do computer programming and not an outside contractor, all intellectual property developed by Kisky while employed by the Debtor is the Debtor's property. A copy of Kisky's 1999 IRS Form W-2 issued by the Debtor is attached to the Foley Declaration as Exhibit "3."

As previously discussed, the Debtor's board ousted Stanley/Fenne in November of 1999. The Debtor's current Generation 2 technology was developed beginning in late 1999 by the Debtor's outside programming contractor Loco Labs in San Jose, California. A copy of Loco Labs' 1999 IRS Form 1099 (in the amount of \$1,033,709.57) issued by the Debtor is attached to the Foley Declaration as Exhibit "4." Because the current technology offered by the Debtor was developed by an outside contractor, most of whose work was done after Stanley/Fenne's departure from the Debtor, Stanley/Fenne has no interest in the Debtor's Generation 3 technology currently being developed because all of the Debtor's Generation 3 technology was developed after Stanley/Fenne was ousted from the Debtor.

B. Stanley/Fenne Assigned All of His Intellectual Property to the Debtor.

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Notwithstanding the fact that Standey/Fenne did not develop any of the Debtor's technology, the Debtor's nine pending patents, filed between July 12, 1999 and October 28, 1999, are registered in the name of Adam Michael Fenne." This is not particularly surprising since Stanley/Fenne was the Debtor's president. However, regardless of the origin, "Adam Michael Fenne's" intellectual property belongs to the Debtor-On July 14, 1999, Stanley/Fenne executed, as "Adam Michael Fenne," an Assignment of Intellectual Property Rights Agreement (the "IP Assignment") with the Debtor. A copy of the IP Assignment is attached to the Foley Declaration

as Exhibit "5." As indicated in the IP Agreement, Stanley/Fenne assigned all of his right, title, and interest in any inventions from and after January 1, 1997 to the Debtor. Accordingly, to the extent Stanley/Fenne actually developed any intellectual property while he was an employee of the Debtor, such intellectual property belongs to the Debtor. As discussed above, the Debtor does not believe Stanley/Fenne developed any of the Debtor's technology. Rather, such assignments are standard in the technology industry to reassure investors that the company actually owns its technology.

After Stanley/Fenne's departure from the Debtor, Stanley Fenne and the Debtor entered into a Severance Agreement dated December 27, 1999 (the "Severance Agreement"). A copy of the Severance Agreement is attached to the Foley Declaration as Exhibit "6." Stanley/Fenne's assertion that the \$660,000 payment referenced in the Severance Agreement is consideration for Stanley/Fenne's assigning intellectual property to the Debtor is nonsensical because the Debtor already owned all of its intellectual property at that time. As indicated by the plain language of the Severance Agreement, the \$660,000 payment was to purchase the Debtor's stock held by Stanley/Fenne.

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C. Stanley/Fenne Is Currently Illegally Using the Debtor's Technology.

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After Stanley/Fenne was ousted from the Debtor, Stanley/Fenne started several new companies including companies known as Landragon.com, Ailos.com, Axitar.com, and Lazaronventures.com. As indicated in the Severance Agreement sections 3.1 and 3.2, Stanley/Fenne is prohibited from using the Debtor's intellectual property and from competing with the Debtor. Furthermore, on October 10, 1999, Stanley/Fenne and the Debtor entered into a Confidentiality and Trade Secret Agreement (the "Confidentiality Agreement") whereby Stanley/Fenne agreed not to disclose, remove, or use any of the Debtor's proprietary technology. A copy of the Confidentiality Agreement is attached to the Foley Dectaration as Exhibit "7." The Debtor is informed that Stanley/Fenne is currently using the Debtor's media player on the Lazaronventures.com website and intends to take action to enjoin such use. It is important to note that the Agreement in Principal dated May 6, 2000 between Stanley/Fenne and the Debtor, referred to in the Opposition, which purportedly allows Stanley/Fenne to use the Debtor's media player,

never became effective because its conditions precedent were never satisfied. To the extent Stanley/Fenne relied on the Agreement in Principal to give the Debtor any source codes, such intellectual property, as discussed above, is already the Debtor's property that was illegally taken by Stanley/Fenne (see Confidentiality Agreement).

CONCLUSION

The Stanley/Ferure Opposition does not object to the approval of the Loan but does attempt to prohibit the use of the Debtor's intellectual property as collateral. As demonstrated, however, the Debtor owns its intellectual property and therefore the Debtor respectfully requests that the Court enter an order:

A authorizing the Debtor to borrow \$1,000,000 from Robert Peterzen, or his designee, at an interest rate of 12% per annum (the "Loan"). The Loan shall be due in one year with principal and accrued interest payable at the termination of the Loan. The Loan shall be secured by substantially all of the Debtor's assets and shall be convertible to a 10% equity interest in the Debtor; and

B. granting such other relief as the Court deems necessary and proper.

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Dated: August Z, 2000

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PROFESSIONAL CORPORATIO

Charles Liu Proposed Attorneys for Debtor and Debtor-in-Possession

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DECLARATION OF PETER H. FOLEY

- I, Peter H. Foley, hereby declare and state as follows:
- I am the President of Pixelon Corporation dba Pixelon.com, the debtor and debtorin-possession herein (the "Debtor" or "Pixelon"), and am authorized to make this Declaration on
 its behalf. The matters stated herein are within my own personal knowledge and if called as a
 winess, I could and would competently testify thereto.
- the Debtor seeks authority to borrow \$1,000,000 from Robert Petersen, or his designee (the "Loan"). Robert Petersen is a principal of the Petersen Publishing Co. which publishes magazines such as Motor Trend, Powder, and Teen. The Loan is to be secured by a lien on substantially all of the Debtor's assets, including intellectual property. The Loan is convertible, at Petersen's option, to an approximately 10% equity interest in the Debtor. Petersen has expressed a strong interest in eventually acquiring either the Debtor or its assets by making further infusions of capital to the estate which will facilitate a substantial payment on allowed general unsecured claims. Without the Loan, the Debtor will have no funds to make its technology marketable and will be forced to shut down with little or no payout to general unsecured creditors. As indicated in the Debtor's Chapter 11 schedules, intellectual property is the Debtor's largest asset.
- 3. As indicated in the Motion, the Debtor has an <u>inmediate</u> need for the proceeds of the Loan to pay its overhead expenses and to prepare its technology for potential customers. A brief continuance would prove fatal to the Debtor's reorganization effort and jeopardize any hope of the unsecured creditors receiving a distribution. Including the \$175,000 the Debtor raised from the sale of its Balthaser stock in July 2000, the proceeds of which were used to pay insurance and other expenses, the Debtor currently holds cash in the approximate amount of \$45,000 which is only expected to last for less than two weeks.
- 4. The Debior is a developer of technologies to deliver high quality media content, such as full-screen streaming video, over the Internet. The key to the Debtor's reorganization strategy will be to stay on the cutting edge of Internet media technology by developing new generations of compression and playback technologies. Virtually every major media company and

industry analyst believes that movies, televisions shows, and other similar media will eventually be broadcast over the Internet. Up until now, however, Internet media player technology has not been able to deliver a high quality full-screen video program over the Internet due to the massive size of video files. The Debtor, however, is on the verge of making a major breakthrough in high quality full-screen video delivered over the Internet with its unique proprietary technologies.

S. In mid 1999, the Debtor developed and introduced its first Internet media player, using what is now known as "Generation 1" technology. In late 1999, the Debtor contracted with Loco Labs in San Jose, California to develop the Debtor's "Generation 2" full-screen Internet media problem of the set is a state-of-the-art product that is current offered by the Debtor. Because the Generation 2 technology current offered by the Debtor was developed by an outside contractor, most of whose work was done after Stanley/Fenne's departure from the Debtor, Stanley/Fenne has no interest in the Debtor's Generation 2 technology.

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7. Using the alias "Adam Michael Fenne," Stanley/Fenne founded the Debtor in 1998 and served as, among other positions, the Debtor's president and chairman of the board while he

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was a fugitive from justice. The Debtor is informed that in 1989, Stanley/Fenne pleaded guilty to over 50 counts of fraud and embezzlement in Virginia and Tennessee. Stanley/Fenne was ordered to pay restitution which reduced his lengthy prison sentence to only eight years. Nevertheless, Stanley/Fenne fled in 1996 with restitution only partly repaid. As a result, Stanley/Fenne made the Commonwealth of Virginia's most-wanted list. On or about April 12, 2000, Stanley/Fenne surrendered to Virginia authorities who were about to capture him after a four-year manhunt. Stanley/Fenne is currently incarcerated in the Wise County, Virginia jail and will likely be extradited to Tennessee for further incarceration assuming he is ever released by Virginia authorities.

8. In 1999, the Debtor's board of directors and shareholders became increasingly concerned with Stanley/Fenne's irrational management behavior. For example, Stanley/Fenne entered into numerous contracts that were detrimental to the Debtor. There are also several well documented instances of Stanley/Fenne's abusive management style. Stanley/Fenne also gave away substantial amounts of the Debtor's stock with no apparent benefit to the Debtor and without board approval.

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9. The most well publicized of Stanley/Fenne's numerous outrageous actions was when Stanley/Fenne squandered \$16.3 million, more than half of the Debtor's initial capital, on a lavish "launch" party in Las Vegas, Nevada dubed "iBash." iBash featured live performances by the Who, Natalie Cole, Faith Hill, and the Dixie Chicks, among others. The Debtor's board had authorized \$3 to \$4 million for the launch party and Stanley/Fenne exceeded his authority by a factor of four. Stanley/Fenne agreed to pay the PAX television network \$1 million to broadcast ibash and also gave PAX all of the advertising revenue from the broadcast. PAX should have paid the Debtor to air iBash but Stanley/Fenne decided to pay PAX instead. Stanley/Fenne also agreed to pay Faith Hill \$250,000 as a result of iBash being shown on PAX TV even though the Debtor had already paid Faith Hill's representative spread the word about Stanley/Fenne's largesse, the Dixie Chicks, who are friends of Faith Hill, also asked the Debtor for another \$250,000 which Stanley/Fenne agreed to pay. Stanley/Fenne never sought nor received board or management

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- Stanley/Fenne's allies or co-conspirators were dismissed before the commencement of the instant Chapter 11 case and the Debtor's current management has no relationship with Stanley/Fenne.

 The Debtor's current management has been directing the Debtor's operations since June 20, 2000. New management, in conjunction with the Debtor's highly experienced technology team, has continued to develop the Debtor's proprietary compression and playback technologies for the Internet and digital media. New management has also drastically reduced the Debtor's operating expenses.
- 12. Like many other so called "dot-com" companies, poor cost control and reckless spending by the Debtor's former management, especially Stanley/Fenne, precipitated a severe cash flow crisis in the Debtor's operations. Because of Stanley/Fenne and other former members of the Debtor's management's behavior, the Debtor is the subject of numerous lawsuits pending throughout the country which threatened to exhaust the Debtor's resources.

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- Debtor would encode 100 movies for Alliance Atlantis for approximately \$350,000.
- 14. On April 27, 2000, while the loan and contract from Alliance Atlantis were about to close, certain creditors and purported creditors: Ronald Clear, Snowden Electric Company, Single Source, and Lawrence J. Winslow (the "Petitioning Creditors"), through their representative Michael W. Kinney, filed an involuntary Chapter 7 petition against the Debtor (the "Involuntary Petition").
- initially prepared to move to dismiss the Involuntary Petition was without merit, the Debtor initially prepared to move to dismiss the Involuntary Petition along with a prayer for damages and a request for a bond against the Petitioning Creditors. Unfortunately, the Involuntary Petition alarmed Alliance Atlantis so much that it withdrew its support of the Debtor within days of the Involuntary Petition being filed.
- develop its technology, the Debtor could not survive even if the Involuntary Petition were dismissed. Accordingly, the Debtor was forced to commence the instant Chapter 11 case in order to stabil.

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18. Notwithstanding Stanley/Fenne's misrepresentations to the public and the Debtor's investors that he is an expert computer programmer, in reality, Stanley/Fenne never had the technical background, training, or expertise to have developed any of the Debtor's technology.

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Stanlcy/Fenne was a fugitive from justice who did not have a technical background and only posed as a computer programmer named "Adam Michael Fenne."

- 19. The bulk of the work on the Debtor's Generation I technology was actually performed by Troy Kisky ("Kisky"), a computer programmer employed by the Debtor. Because Kisky was an employee and not an outside contractor, all intellectual property developed by Kisky while employed by the Debtor is the Debtor's property. A copy of Kisky's 1999 IRS Form W-2 issued by the Debtor is attached hereto as Exhibit "3."
- 20. 1c rreviously discussed, the Debtor's board ousted Stanley/Fenne in November of 1999. The 1. 1999 Instance of centration 2 technology was developed beginning in late 1999 by the Debtor's outside programming contractor Loco Labs in San Jose, California. A copy of Loco Labs' 1999 IRS Form 1099 (in the amount of \$1,033,709.57) issued by the Debtor is attached hereto as Exhibit "4." Because the current technology offered by the Debtor was developed by an outside contractor, most of whose work was done after Stanley/Fenne's departure from the Debtor. Stanley/Fenne has no interest in the Debtor's Generation 2 technology. Needless to say, Stanley/Fenne has no interest in the Debtor's Generation 3 technology was developed after Stanley/Fenne was ousted from the Debtor.
- 21. Notwithstanding the fact that Stanley/Fenne did not develop any of the Debtor's technology, the Debtor's nine pending patents, filed between July 12, 1 1 October 28, 1999, are registered in the name of "Adam Michael Fenne." Nevertheless, all of "Adam Michael Fenne's" intellectual property belongs to the Debtor. On July 14, 1999, Stanley/Fenne executed, as "Adam Michael Fenne," an Assignment of Intellectual Property Rights Agreement (the "IP Assignment") with the Debtor. A copy of the IP Assignment is attached hereto as Exhibit "5." As indicated in the IP Assertment, Stanley/Fenne assigned all of his right, title, and interest in his inventions since January 1, 1997 as the Debtor. Accordingly, to the extent Stanley/Fenne actually developed any intellectual property while he was an employce of the Debtor, such intellectual property belongs to the Debtor's technology. Such assignments are standard in the technology

assigning intellectual property to the Debtor is nonsensical because the Debtor already owned all of copy of the Severance Agreement is attached hereto as Exhibit "6." Stanley/Fenne's assertion that the \$660,000 payment referenced in the Severance Agreement is consideration for Stanley/Fenne's After Stanley/Fenne was ousted from the Debtor, Stanley/Fenne started several new A copy of the Confidentiality Agreement is attached hereto as Exhibit "7." The Debtor is informed purportedly allows Stanley/Fenne to use the Debtor's media player, never became effective because Stanley/Fenne is prohibited from using the Debtor's intellectual property and from competing with its conditions precedent were never saisfied. To the extent Stanley/Fenne relied on the Agreement entered into a Severance Agreement dated December 27, 1999 (the "Severance Agreement"). A website and intends to take action to enjoin such use. Note that the Agreement in Principal dated in Principal to give the Debtor any source codes, such intellectual property, as discussed above, is Stanley/Fenne agreed not to disclose, remove, or use any of the Debtor's proprietary technology the Debtor. Furthermore, on October 10, 1999, Stanley/Fenne and the Debtor entered into a that Stanley/Fenne is currently using the Debtor's media player on the Lazaronventures.com already the Debtor's property that was illegally taken by Stanley/Fenne (see Confidentiality May 6, 2000 between Stanley/Ferme and the Debtor, referred to in the Opposition, which Confidentiality and Trade Secret Agreement (the "Confidentiality Agreement") whereby companies including companies known as Landragon.com, Allos.com, Axitar com, and Lazaroniventures.com. As indicated in the Severance Agreement sections 3 1 and 3 2, its intellectual property at that time 2 2 2

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

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Executed this of day of August 2000, as III, fury (gachs, uiton

Her H. Foley

in the State of California, and is, and was, at all times material hereto, Impress Constructive Trust For Equitable Lien and of the State of California, and authorized to do business Verified Complaint for: CENTRAL JUSTICE CENTER Misrepresentation; SUPERIOR COURT FOR THE STATE OF CALIFORNIA, Rescission; and California organized Reconveyance Fraudulent Plaintiff PIXELON, INC. alleges as follows: INTRODUCTORY ALLEGATIONS CASS NO.: (hereinafter "PIXELON") is a corporation PIXELON, INC., 55 2 3 Attorneys for Plaintiff PIXELON, INC., a California corporation THE COUNTY OF ORANGE, Richard J. Radcliffe (Bar No. 156774) FENNE, ake DAVID RIVERS, DAVID aka DAVE A. SNYDER, an individual, and DOES 1 through individual, aka ADAM MICHAEL G. Bohm (Bar No. 132430) PIXELON, INC., a California corporation. 2603 Main Street, Sulte 1000 Telephone: (949) 794-5900 BOHM & FRANCIS, LLF Irvine, California 92614 Defendants Plaintiff, Pax: (949) 794-5930 Plaintiff KIM STANLEY, FOR SNYDER, 23 38 8 ន

doing business in the County of Orange and within this judicial district.

- the aliases, ADAM MICHAEL FENNE and DAVID RIVERS, hereinafter ('STANLEY/FENNE/RIVERS') is an individual, who was residing in the State of California, County of San Bernardino, California until his arrest on or about Wednesday, April 12, 2000 in Wise County, Virginia. STANLEY/PENNE/RIVERS was an officer, employee and member of the Board of Directors of PIXELON.
- Defendent DAVID SNYDER, aka known as DAVE A. SNYDER, hereinefter ("SNYDER") is an individual, residing in the State of California, County of Orange, and within this judicial district.
- PIXELON, under the written Severance Agreement attached hereto as Exhibit A and incorporated by this reference as though fully set Kitses and conversation, he stated that he relinquished, waived and gave talaphone Bart Moore, STANLEY/FEANE/RIVERS verbally identified himself used the alias Adam Michael Fenne with Pixelon. David Stenley, whereas he hand, Stephanie the about April 10 or 11, 2000, Ę Paul Ward, STANLEY/FENNE/RIVERS, future Pug directors, to Pixelon as to his stock between Pixelon's officers or or time Dreviously of up all rights ઠ conversation forth herein. first che

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5. Plaintiff is ignorant of the true names and capacities of the defendants sued herein as DOES 1 through 500, inclusive, and therefore sues said defendants by such fictitious names. Plaintiff will amend this Complaint to allege their true names and capacities once said names have been ascertained.

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EXHIBIT

PAGE

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PAGE

- 6. Plaintiff is informed and believes and based thereon slieges that the fictitiously named defendants are responsible for the occurrences herein alleged, and plaintiff's damages as herein alleged, were proximately caused by the acts and omissions of each fictitiously named defendant, and each fictitiously named defendant is legally liable to plaintiff as herein alleged.
- 7. Plaintiff is further informed and believes and based thereon alleges that each of the fictitiously named defendants was the agent, servant, employee, representative, alter-ego of each of the remaining defendants, and, in doing the things hereinafter alleged, was acting within the course and scope of such capacity.

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of a common plan and scheme to defraud plaintiff as set forth Plaintiff is further informed and believes and on that constructive knowledge or basis alloges that Defendants STANLEY/PERNE/RIVERS and DOES 1 through 500, inclusive, were co-conspirators acting in furtherance alleged said conspiracy by their individual acts herein ដ acting with actual, and with the intent or thereof herein below. notice 2 9 7 18

FIRST CAUSE OF ACTION

(Fraudulent Concealment and Suppression)

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(Ageinst Defendants STANLEY/FEENE/RIVERS and DOES 1-100)

 Plaintiff hereby incorporates paragraphs 1 through 8, inclusive, of this Complaint and re-elleges same as though fully set forth herein.

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STANLEY/FEANE/RIVERS entered into a written Severance Agreement
('Agreement') in Orange County, California and within this judicial
district. A true and correct copy of said Agreement is attached

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PAGE

hereto as Exhibit A and incorporated by this reference as though set forth in full herein.

described above, were made with the intent to induce plaintiff to enter into the Agreement, and performing under the Agreement, which agreement was that of David Kim intentionally, and wantonly concealed and suppressed from plaintiff that David Kim Stanley had pleaded guilty to fraud charges in Virginia and Tennessee, was a fugitive from the Commonwealth of Michael Fenne was an alias, and that true name end identity of the Purther, defendents, and each of them, fraudulently, Plaintiff is informed and believes and thereon disclose such material information to plaintiff, by way of example and not limitation, the fact that Adam suppressed from pay full restitution Plaintiff suppressions, from At all times material hereto, defendants, and concealments and stock concealed each of Virginia, and was under a court order to money and intentionally, and wantonly pue entering into the certain payments of defendants, despite a duty to plaintiff, defendants, STANLEY / FENNE / RIVERS. alleges that his victims. individual Stanley. included 2

12. Defendants' concealment and suppression of the facts set forth herein above was deliberate, and was intended to mislead plaintiff, and did in fact mislead plaintiff into entering into and performing the Agreement with STANLEY/FENNE/RIVERS. In so performing under the Agreement, Plaintiff made psyments to STANLEY/PENNE/RIVERS, which were in turn used to purchase real property in Big Bear City/Erwinlake, an Bernardino County, State of California, located at 2170 Mariposa Lane, Big Bear City,

California, Legal Description: PTN N 662.80 FT OP E 1/2 NW 1/4 NW April 13, 2000 from David Snyder to the Law Office of Collins and Thereafter the property was transferred Ward, indicating that money under the Agreement was used to owner of Collins, with a copy sent to PIXELON's Chairman of the Board, Paul purchase the aforementioned real property under name of the shell, Land Dragon, Inc. which is actually entitled LANDRAGON DEVELOPMENT of a letter Attached hereto and incorporated defraud creditors to defendant SNYDER, who is now record individual without proper consideration, and with the intent to reference as Exhibit B is a true and correct copy Ճ controlled FENNE/STANLEY/RIVERS. the subject property. 29 TP 2. CORPORATION, SEC 20 Ξ 2

13. As a direct and proximate result of defendants' conduct, plaintiff has suffered demages in a sum of no less than \$266,000, plus loss of goodwill, reputation and business.

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14. The aforementioned acts of defendants, and each of them, were willful, oppressive, fraudulent and malicious; therefore plaintiff is entitled to punitive damages.

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SECOND CAUSE OF ACTION

(Fraudulent Misrepresentation)

(Against Defendants STANLEY/FENNE/RIVERS and DOES 1-100)

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15. Plaintiff hereby incorporates paragraphs 1 through 14, inclusive, of this Complaint and re-alleges same as though fully set forth herein to the extent consistent with this Cause of Action.

EXHIBIT 1
PAGE 22

16. In entering into the Agreement, defendants represented that the identity of the person entering into the Agreement with Pixelon was chael Fenns.

that defendancs' representation to plaintiff as described in the preceding paragraph was made with the intent to induce plaintiff to enter into and perform the Agreement.

18. Plaintiff is informed and believes and thereon alleges
19 that at the time defendants made such representation and entered
10 into the Agreement, defendants made such representation knowing it
11 to be false w: intent to defraud and deceive i. iff and to
12 induce plaintiff to act in the manner alleged herein.

the defendants as under Agreement performed In reliance on the representation of plaintiff entered into the å 9 by it required Acts herein, 11 described Derformed Agreement 2

an alias and that the true identity of the individual they were entering into said contract with was David Kim Stanley, and that such individual was a convicted felon and fugitive they would have never entered into the Agreement, nor performed under it, by making Payments to /PENNE/RIVERS.

21. At a direct and proximate result of the acts of defendants, plaintiff has suffered damages in amounts according to proof, but in a sum no less than \$266,000.00.

22. The aforementioned acts of defendants, and each of them, were willful, oppressive, fraudulent and malicious; therefore plaintiff is contiled to punitive damages.

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THIRD CAUSE OF ACTION

Rescission)

(Against All Defendants)

- 2). Plaintiff incorporates herein by reference paragraphs 1 through 22, inclusive, of this Complaint and re-alleges same as though fully set forth herein to the extent consistent with this Cause of Action.
- this action to serve as notice of the summons and complaint in this action to serve as notice of rescission of the Agreement, and hereby offers to restore all consideration furnished by defendant STANLEY/FENNE/RIVERS under the Agreement, on condition that all defendants restore to Plaintiff the consideration furnished by Plaintiff, as set forth in the Agreement, plus the real property that defendants purchased with the proceeds of the agreement, including but not limited to any appreciation in said property since purchase thereof.

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defendants, plaintiff has incurred and will continue to incur additional expenses as a result of entering into the Agreement, according to proof at the time of trial. Plaintiff prays leave to and this Complaint to insert the true amount of those expenses when they are ascertained.

POURTE CAUSE OF ACTION

(For Equitable Lien, And To Impress
Constructive Trust And For

Order Por Reconveyance) (Against All Defendants)

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EXHIBIT PAGE 24

- 26. Plaintiff incorporates herein by reference paragraphs 1 through 25, inclusive, of this Complaint and re-alleges same as though fully set forth herein to the extent consistent with this Cause of Action.
- SNYDER is holding title to the property located at located at 2170 Mariposa Lane, Big Bear City, California, Legal Description: PTN N 662.80 FT OF E 1/2 NM 1/4 NM 1/4 SEC 29 TP 2. in a constructive truet for the benefit of plaintiff PIXELON.
- and DOES 1-100 has or will sell transfer or assign the property for the benefit of defendants and each of them and to the detriment of plaintiff PIXELON. Plaintiff is informed and believes that Defendant SNYDER and DOES 1-100 has or will take the proceeds from the sale of the property and invest same in real or personal property, and other tangible and intengible items and assets, or otherwise dissipate it in hindrance of creditors, including plaintiff PIXELON.

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- 29. Plaintiff is informed and believes that while Defendents. or their agents. representatives, or affiliates. have held the title to property and its proceeds they have received benefits therefrom in an amount unknown to plaintiff. Defendants should be required to account fully for all proceeds and profits.
- retained the subject property and/or its proceeds. Defendants are involuntary trustees holding the real and personal property and profits therefrom in a constructive trust for Plaintiff with the duty to reconvey the same to plaintiff PIXELON forthwith.

WHEREFORE, Plaintiff prays for judgment against Defendants as

That an order be made declaring the real property located

California 92314,

Bear City,

Big

2170 Mariposa Lane,

extent wrongfully

plaintiff, and/or

for

in crust

be held

agreement,

Severance

or proceeds

therefrom, which were purchased with the money paid under the

description: PIN N 662.80 FT OF E 1/2 NW 1/4 NW 1/4 SEC 29

personal property and cash, and any other asset

obtained funds from plaintiff were used therefor, for reconveyance of the subject real property to plaintiff PINELON, for foreclosure of said lien, for an order requiring the assets to be sold for the payment of the lien, and for payment of the amount of the lien from

equitable liens be established thereon to the

follows

any real property, without prior their agents, employees, representatives, and attorneys from any an order barring STANLEY/FENNE/RIVERS, and SNYDER, encumbrance of consent of the Court, conveyance or For

disposing of any assets, including cash, other than in the ordinary and their agents, employees, representatives and accornays from course of business and for value, without the prior consent of the order barring STANLEY/FENNE/RIVERS, and SNYDER,

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or property from the United States without the prior consent of the Por an order barring STANLEY/PENNE/RIVERS, and SNYDER, employees and attorneys from removing and their agents.

On the Third Cause of Action, that defendant be ordered

. 1999

to the date of rescission, and the sums peid, or which will be paid by plaintiff pursuant to the Agreement with interest thereon at the

Agreement, plus interest at the legal rate from December

pay plaintiff the consideration paid by plair

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Causes of Action, compensatory damages in a sum no

proceeds from the sale

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less than \$266,000.00.

an order that plaintiff be permitted to file a lis pendens against all real property standing in the name of Defendant STANLEY/PENNE/RIVERS, SNYDER, and Landragon Development Corp. as of transfered as to any and thereof for less than value after said date. the date this action was first filed, Por 2

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For an order requiring Defendant STANLEY/FENNE/RIVERS to account for and deposit with the Clerk of the Court all sums of money received by him directly or indirectly from PIXELON, INC. secution of the Severance Agreement with PIXELON from

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such other and further relief as the Court deems just LLP WOOD, BOHM & FRANCIS. For prejudgment interest. DATED: May 17, 2000 and proper. 11. 28 13

For costs incurred herein, including attorney's fees.

On All Causes of Action, punitive damages.

legal rate from December 27, 1999 to the date

EXHIBIT PAGE

VERIFICATION

Equitable Lien, And To Impress Constructive Trust And For Order Por I have read the foregoing Verified Complaint for: Fraudulent Concealment; Praudulent Misrepresentation; Rescission; and For Reconveyance, and know its contents.

I am the Chairman of the Board of Pixelon, Inc., which is the Plaintiff in this action. The matters stated in the foregoing document are true of my own knowledge.

Executed on this May 17, 2000, at San Juan Capistrano,

California.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

EXHIBIT

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STATUS OF PIXELON'S PATENT APPLICATIONS AS OF FEBRUARY 7, 2000

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MATTER		SERIAL NO.	FILING	ASSIGNMENT TO POXELON FILED	STATUS	ገ የ አለ•ጟ
17954-11	FREQUENCY-BASED VIDEO DATA SUBSTITUTION FOR INCREASED VIDEO COMPRESSION RATIOS	09/351,618		Yes	Waiting examination	ULAN
17954-12	MATCHING OF A REDUCED SPECTRUM LIGHTING SOURCE WITH VIDEO ENCODING PROGRAM VARIABLES FOR INCREASED DATA COMPRESSION RATIOS	09/351,028	July 12, 1999	Yes	Waiting examination	CIEM
7954-13	Internet Broadcasting System Utilizing Cached and Encrypted Multimedia Content	09/428,413	Oct. 28, 1999	Yes	Waiting examination	PLATA
(17954-14)	Instantaneous Viewer response system and Method for Internet Broadcasting	09/428,394	Oct. 28, 1999	Yes	Waiting examination	Faulto
(7954-15	DYNAMIC INSERTION OF TARGETED SPONSORED VIDEO MESSAGES INTO MULTIMEDIA INTERNET BROADCASTS	09/428,387	Oct. 28, 1999	Yes	Waiting	PLAY
17954-19	INTERNET BROADCAST SYSTEM	09,429,363	Oct. 28, 1999	Yes	Waiting	* 60
17954-21	REVERSE SPECTRAL RESPONSE COMPENSATION OF A VIDEO SIGNAL	09/428,392	Oct. 28, 1999	Yes	Waiting	AC164
17954-22	MATCHING OF A REDUCED SPECTRUM LIGHTING SOURCE WITH VIDEO ENCODING PROGRAM VARIABLES FOR INCREASED DATA COMPRESSION RATIOS	09/428,395	Oct. 28, 1999	Yes	Waiting examination	216#
17954-23	FREQUENCY-BASED VIDEO DATA SUBSTITUTION FOR INCREASED VIDEO COMPRESSION RATIOS	09/428,396	Oct. 28, 1999	Yes	Waiting examination	LICA

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ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS AGREEMENT

This Assignment is made and entered into on JONy 14 . 1999, by and between Assignor, ADAM MICHAEL FENNE ('FENNE') and Assignee, PIXELON', Inc. ('PIXELON') a California corporation, with its principal place of business at 31726 Rancho Viejo Road, Suite 121, San Juan Capistrano, California 92675 regarding intellectual property rights of FENNE under the following terms and conditions:

INTENT OF ASSIGNMENT

1.1. For full and valuable consideration, receipt of which is hereby acknowledged, FENNE hereby sells, transfers and assigns to PIXELON all of FENNE's right, title and interest in his inventions since January 1, 1997.

DEFINITIONS

As used in this Agreement, the following terms shall have the following meanings:

- 2.1. "Inventions" means all discoveries, developments, designs, improvements, inventions, formulas, software programs, processes, techniques, know-how, negative know-how, data, research, techniques, and technical data (whether or not patentable or registrable under patent, copyright or similar statutes and including all rights to obtain, register, perfect, and enforce those proprietary interests) that are related to or useful in the Company's present or future business or result from use of property owned, leased or contracted for by the Company. "Inventions" shall also include anything that derives actual or potential economic value from not being generally known to the public or to other persons who can obtain economic value from its disclosure or use.
- 2.2 "Proprietary Information" means information (a) that is not known by actual or potential competitors of PIXELON or is generally unavailable to the public, (b) that has been created, discovered, developed or otherwise become known to PIXELON or in which property rights have been assigned or otherwise become known to PIXELON and (c) that has material economic value or potential material economic value to PIXELON's present or future business. "Proprietary Information" shall include trade secrets (as defined under California Civil Code section 3426.1(d) and all other discoveries, developments, designs, improvements, inventions, formulas, software programs, processes, techniques, know-how, negative know-how, data, research, techniques, technical data, customer and supplier lists, and any modifications or enhancements of any of the foregoing, and all program, marketing, sales, or other financial or business information disclosed to PIXELON by FENNE, whether directly or indirectly in writing or orally or by drawings or observation, which has actual or potential economic value.
- 2.3 "Rights" means all patents, trademarks, service marks and copyrights and other rights pertaining to Proprietary Information, Inventions, or both.

EXHIBIT 5

INVENTION ASSIGNMENT

- 3.1 All Proprietary Information and Inventions developed by FENNE from January 1, 1997 through the completion of FENNE's relationship to Pixelon, except those listed in Exhibit "B", shall be the sole property of PIXELON and PIXELON shall be the sole owner of all rights.
- 3.2 FENNE assigns to PIXELON all rights that FENNE may have or acquire and any other rights that he may have or acquire pertaining to Proprietary Information and Inventions.

PROPERTY RIGHT REGISTRATIONS

- 4.1 FENNE shall assist PIXELON or any person designated by it in every proper way (but at PIXELON's expense) to obtain and from time to time to enforce the Rights including registrations and applications for patents, copyrights, or other intellectual property rights in any and all countries.
- 4.2 Exception to Assignment of Inventions: Any provision in the Agreement requiring FENNE to assign his rights in all inventions shall not apply to an invention that qualifies fully under the provisions of California Labor Code § 2870, the terms of which are set forth on Exhibit "A" to this Agreement.
- 4.3 FENNE has listed in Exhibit "B" all inventions or improvements relevant to the subject matter or Employment that have been made or conceived of or first reduced to practice by him alone or jointly with others before January 1, 1997 and that are excluded form the operation of this Agreement.

REPRESENTATIONS AND WARRANTIES

FENNE warrants and represents that the following statements are true to FENNE's knowledge and belief:

(a) This Assignment is exclusive and made solely to PIXELON. The inventions have not been sold or assigned to any other party, except if notice of other assignment has been given to PIXELON, prior to the execution of this Assignment, specifically describing the other assignment;

EFFECT ON HEIRS AND SUCCESSORS

6.1 This Assignment and each of its provisions shall be binding on and shall inure to the benefit of the respective heirs, devisees, legatees, executors, administrators, trustees, successors and assigns of the parties to this Assignment.

EXHIBIT ST

AMENDMENTS TO ASSIGNMENT

7.1 This Assignment may be amended only by a writing signed by the parry against whom or against whose successors and assigns enforcement of the change is sought.

EFFECT OF PARTIAL INVALIDITY

8.1 If any term or provision of this Assignment or any application thereof shall be held invalid or unenforceable, the remainder of this Assignment and any application of the terms and provisions shall not be effected thereby, but shall remain valid and enforceable.

CONTROLLING LAW

The validity, interpretation and performance of this Agreement shall be controlled by and construed under the laws of the State of California.

ATTORNEY'S FEES

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In any action arising from the alleged breach of thia Agreement, or to enforce this manner, or specifically enforcing the terms of this Agreement, as the case may be. Any litigation concerning this agreement shall be venued in Orange County, California. expenses, and any injunction prohibiting such wrongful conduct from engaging in said Agreement, the final prevailing party will recover its reasonable attorneys' fees, costs,

FAILURE TO OBJECT

The failure of either party to this Agreement to object to or to take affirmative action with respect to any conduct of the other which is in violation of the terms of this Agreement. shall not be construed as a waiver of that conduct or any future breach or subsequent wrongful conduct.

VALIDITY OF PROVISIONS 17

court or arbitrator to be illegal or invalid, such declaration and determination shall not effect the validity of the remaining parts, terms or provisions. Any illegal or invalid part, term or revision shall be deemed not a part of this Agreement. If any part, term or provision of this Agreement is declared and determined by any

REPRESENTATION

counsel of their choosing regarding the force and effect of the terms set forth herein. This Agreement shall be deemed to be jointly prepared by the parties and therefore any ambiguity All parties have been advised and have had an opportunity to consult with legal or uncertainty shall be interpreted accordingly.

COUNTER-PARTS 7

This Agreement may be executed in two or more counter-parts, each of which shall be deemed an original, all of which together shall constitute one and the same instrument.

NOTICE 15.

All notices pertaining to this Agreement shall be in writing and shall be transmitted either by personal hand delivery, or through the facilities of the United States Postal Service, certified and rerum receipt requested.

HEADINGS

The various headings in this Agreement are inserted for convenience only and shall not affect this Agreement or any portion thereof.

PIXELON all of FENNE's right, title, and interest in all Inventions, Proprietary Information and Rights developed during the period January 1, 1997 through the completion of FENNE's part hereof. This Assignment may be executed in multiple counterparts, each of which shall NOW THEREFORE, for full and valuable consideration, the receipt and sufficiency relationship with PIXELON, with the exception of those listed in Exhibit "B" and made a of which are hereby acknowledged, FENNE hereby assigns, transfers and conveys to constitute an original, and together shall constitute one and the same agreement.

The parties have executed this Agreement on the dates indicated opposite their signatures

PIXELON, INC.

ADAM MICHAEL FENNE

EXHIBIT S

EXHIBIT A

CALIFORNIA LABOR CODE SECTION 2870

Section 2870 of the California Labor Code provides as follows:

(a) Any provision in an employment agreement which provides that an employee shall assign apply to an invention that the employee developed entirely on his or her own time without using the employee's equipment, suppliers, facilities, or trade secret information except for those inventions that either: or offer to assign any of his or her rights in an invention to his or her employer shall not

(1) Relate at the time of conception or reduction to practice of the invention to the employers business or actual or demonstrably anticipated research or development of the employer; or

(2) Result for any work performed by the employee for the employer.

(3) To the extent a provision in an employment agreement purports to re quire an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable.

EXHIBIT B

EXISTING INVENTIONS AND IMPROVEMENTS

The following is a list of all inventions or improvements relevant to the subject matter of Employment by PIXELON that have been made or conceived of or first reduced to practice by FENNE, alone or jointly with others before Employment by PIXELON:

SEVERANCE AGREEMENT

THIS SEVERANCE AGREEMENT (the "Agreement") is made as of this 27th day of December 1999, by and between Pixelon, Inc., a California corporation (the "Company"), and Adam Michael Fenne ("Fenne").

- The Company is primarily engaged in the business of developing and operating an Internet broadcasting network;
- Fenne is the founder of the Company and has agreed to resign as an officer, employee and member of the Board of Directors of the Company;
- The Company wishes to accept Fenne's resignation; and
- · As a condition of the Company entering into this Agreement with Fenne and executing a general release in favor of Fenne, Fenne has agreed to restrict his ability to enter into competition with the Company and to execute a general release in favor of the Company.

NOW, THEREFORE, in consideration of the foregoing and the agreements, covenants and conditions set forth herein, Fenne and the Company hereby agree as follows:

ARTICLE!

SEVERANCE BENEFITS

Purchase of Shares. Ξ

encumbrances. For aggregate consideration of six hundred and sixty thousand dollars (\$660,000), the Company shall purchase the following from Fenne: (i) 2,000,000 of the 3,000,000 shares of common stock owned by Fenne; and (ii) any right, title or interest Fenne may have in any capital stock, warrants, options or other securities of the Company other than the 1,000,000 shares of the Company's common stock which Fenne will continue to own the Company's common stock free and clear of all liens and after the purchase described in this Section 1.1.1. Such securities shall include, but not at a price of \$4.50 per share, exercisable once the Company has been a public company for one year and has maintained an average share price of \$15.00 for one year for. Upon limited to, an option to purchase four million one hundred thousand (4,100,000) shares of the Company's common stock and a warrant previously issued to Fenne under which Fenne 1.1.1 Fenne represents, warrants and covenants to the Company that he owns was entitled to purchase three million (3,000,000) shares of the Company's Common Stock 3,000,000 share:

execution of the Agreement Fenne shall deliver to the Company 2,000,000 shares of common stock and cause title to such shares to transfer to the Company. In addition, Fenne shall deliver any documents reflecting ownership in any options or warrants granted to Fenne by the Company.

- 1.1.2 Ferne acknowledges that he has previously received nine thousand dollars (\$9,000) of the \$660,000 purchase price described in Section 1.1.1, in eash, from the Company, and that the payment for the securities to be purchase pursuant to Section 1.1.1 shall be reduced by this \$9,000. The payments to be made by the Company to Fenne for the purchase of the securities described in Section 1.1.1 above shall be further reduced by fifty seven thousand four hundred and ninety-three dollars (\$57,493), which represents the amount owed by Fenne to the Company for payment of personal expenses, including rent to be paid by the Company on Fenne's apartment for the month of January 2000.
- 1.1.3 The Company shall make payments totaling \$593,507 to Fenne, representing the \$660,000 consideration for the purchase of Fenne's securities pursuant to Section 1.1.1 above, reduced by the \$9,000 previously paid by the Company to Fenne and the \$57,493 owed by Fenne to the Company for the payment of personal expenses described in Section 1.1.1 above. The Company shall make such payments according to the following schedule:
- (a) Two hundred and sixty-six thousand dollars (\$266,000) on December 27, 1999;
 (b) Fifteen thousand dollars (\$15,000) per month, to be paid on the 15^a of each month from January 2000 to September 2001, inclusive;
 - (c) Tweive thousand, five hundred and seven dollars (\$12,507) on October 15, 2001.

Provided, however, that the payments described above are expressly conditioned on Ferne's full compliance with the terms of this Agreement. Fenne shall forfeit any right to such payments if he commits any material breach of this Agreement, but the Company shall retain all right, title and interest in the 2,000,000 shares conveyed transferred to the Company pursuant to Section 1.1.1 above notwithstanding Fenne's forfeiture of his right to any or all of such payments.

- 1.2 Return of Equipment. The Company agrees to return to Fenne certain audio equipment which was maintained in Fenne's office at the Company and which was purchased by Fenne prior to the formation of the Company, including a Neuman microphone and JBL speakers.
- 1.3 Severance Agreement with David Snyder. The Company shall enter into a severance agreement with David Snyder under which Mr. Snyder receives a severance payment of ten thousand dollars (\$10,000) per month for six months, with payments to begin on November 30, 1999 and to be made semi-monthly and the Company agrees to pay up to fifteen thousand dollars (\$15,000) in verifiable business expenses relating to the Company incurred by Mr. Snyder.

1.4 <u>PAYIDEN</u>1. Any severance benefits paid under this Agreement shall be subject to such withholdings and deductions by the Company as are required by law.

ARTICLE II

FENNE'S OBLIGATIONS

- 2.1 Resignation. Upon execution of this Agreement, the Company accepts Fenne's resignation as a member of the Company's board of directors and as the Chief Technology Officer and an employee of the Company, effective as of December 16, 1999, the date Fenne submitted his resignation to the Company.
- the leases, including any and all liabilities thereunder, on Fenne's personal residence and the Lincoln Navigator used by Fenne, effective January 1, 2000. Fenne shall, if necessary to effectuate the assignment of such leases and/or the release of the Company from any and all obligations thereunder, grant to the lessors a security interest in Fenne's right to the payments described in Section 1.1.1 above. If the lessor of either such lease will not permit the Company to full assign its rights and obligations under a lease to Fenne, the Company shall deduct the total remaining monetary obligations owed by the Company under the lease or leases which cannot be assigned from the payments to Fenne described in Section 1.1.1 above. Such deductions shall be made from the payments in the order they come due until the total remaining monetary obligations under such lease or leases have been deducted.
- in entering into a consulting services with Troy Kisky with a term of three years under which Mr. Kisky provides consulting services with regard to the Pixelon Player in consideration for payment of \$10,000 per month for twenty (20) hours per week of consulting services, and two hundred and fifty dollars (\$250) per hour for services provided in excess of twenty hours per week. Fenne shall also use his reasonable efforts to facilitate communications between Kisky and the Company and to ensure that Kisky fully performs the consulting services pursuant to the consulting sgreement.
- Agreement, Ferne shall provide his full cooperation to the Company in connection with the development or maintenance of the Company's technology, and shall make himself reasonably available by telephone to respond to inquiries by the Company or its officers, employees or agents relating to such technology, provided, however, that Fenne shall not be obligated to expend more than twenty (20) hours in any one calendar month in responding to such inquiries.
- 2.5 Prohibited Activities. Fenne acknowledges that upon execution of this Agreement he will not be an employee, representative or agent of the Company for any purpose. Fenne acknowledges that upon execution of this Agreement he will have no authority to engage in, and will

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not attempt to engage in, any activities on behalf of the Company, including but not limited to the following:

- (a) hiring or firing employees or independent contractors, including employees or independent contractors providing temporary services;
 - (b) entering into any contracts, whether oral or written, on behalf of
 - (c) communicating with third parties on behalf of the Company.

In addition, beginning on the date of this Agreement Fenne agrees not to contact, by telephone, email, in person, in writing, or any other means, any employees or directors of the Company other than Brian MacDonald, Bart Moore or Paul Ward, provided however, that Fenne may communicate with employees or directors of the Company other than Brian MacDonald, Bart Moore or Paul Ward if such communications are not initiated by Fenne.

2.6 Lock-up. In the event that the Company shall make a public offering of the Company's Common Stock, Fenne, on behalf of Fenne and any successor in interest to any shares of the Company's capital stock owned by Fenne, agrees that such shares shall not be sold or otherwise transferred by Fenne or by any successor in interest of Fenne for a period of three hundred and sixty (360) days from the date of the initial closing of such public offering, unless waived by the Company. The certificates for the Shares issuable hereunder shall contain the following restrictive legends:

"These securities have not been registered under the Securities Act of 10.

They may not be sold, offered for sale, pledged or hypothecated in the abscurergistration statement in effect with respect to the securities under such Act or an opinion of counsel satisfactory to the Company that such registration statement is not required or unless sold pursuant to Rule 144 of such Act.

The shares represented by this certificate shall not be transferable for a period of three hundred and sixty (360) days following the initial closing of an initial public offering of the Company's common stock unless such restriction is waived in writing and delivered to the Company's transfer agent by the Company."

Fenne shall deliver to the Company any and all e-mail, correspondence or other communications of or pertaining to the Company any and all e-mail, correspondence or other communications of or pertaining to the Company or any of its officers, directors, employees, or any third parties with which it has done business sent or received by Fenne at any time from January 1, 1997 to November 13, 1999, regardless of the medium upon which it is stored, including, but not limited to, all e-mails sent or received by Fenne at the Company's offices, provided, however, that Fenne be obligated to deliver e-mail, correspondence or other communications which are strictly provided which do not relate in any way to the Company, its officers, directors, employees or any parties with which it has done or sought to do business.

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- 2.8 Assignment of Rights to Domain Names and URLs. Fenne hereby assigns to the Company any rights, title and interest he may have in any domain name, Internet address, uniform resource locator, or other name or identifier of any type whatsoever relating to an Internet website or other location on the Internet relating to the Company, including but not limited to "Pixelon.com" and "Pixelon.net," provided, however, that Fenne may retain any rights he has in the domain name "lazaronventures.com."
- Company to comply with any and all regulatory obligations to which it may be subject. Fenne shall provide the Company with all information regulatory obligations to which it may be subject. Fenne shall provide the Company with all information regulated this Section 2.9 within five (3) days of a request by the Company for such information. However, should know he have been the company for such information. However, should know he have been about a contract of the company and the specific benefit and contract of the contra

CONFIDENTIALITY AND NON-COMPETE AGREEMENT

- 1.1 Non-Disclosure of Confidential Information. Fenne hereby acknowledges and agrees that the duties and services to be performed by Fenne under this Agreement are special and unique and that as of a result of his prior employment by the Company and by his retention hereunder, Fenne has and will acquire, develop and use information of a special and unique nature and value that is not generally known to the public or to the Company's industry, including but not limited to, certain records, secrets, documentation, software programs, source codes, technological information or innovations (including but not limited to any of the Company's intellectual property, know-how, price lists, ledgers and general information, employee records, mailing lists, customer profiles, prospective customer lists, accounts receivable and payable ledgers, financial and other-records of the Company or its affiliates, information regarding its customers or principals, and other similar matters (all such information being hereinafter referred to as "Confidential Information"). Fenne further acknowledges and agrees that the Confidential Information is of great value to the Company and its affiliates and that the restrictions and agreements contained in this Agreement are reasonably necessary to protect the Confidential Information and the goodwill of the Company. Accordingly, Fenne hereby agrees that:
- 3.1.1 Fenne will not, at any time, directly or indirectly, except as authorized by the Company for the benefit of the Company, divulge to any person, firm, corporation, limited liability company, or organization, other than the Company (hereinafter referred to as "Third Parties"), or use or cause or authorize any Third Parties to use, the Confidential Information, except as required by law; and
- 3.1.2 Upon the execution of this Agreement, Fenne shall deliver or cause to be delivered to the Company any and all Confidential Information, including drawings, notebooks, keys, data and other documents and materials belonging to the Company or its affiliates which is in his possession or under his control relating to the Company or its affiliates, or the Business of the Company (as defined herein), regardless of the medium upon

which it is stored, or any other property of the Company or its affiliates which is in his possession or under his control, including, but not limited to, the source code for the Pixelon Player. Fenne recognizes that the unauthorized taking of any of the Company's trade secrets is a crime under Section 499(c) of the California Penal Code, and is punishable by imprisonment in a state prison or in a county jail for a time not exceeding one year, or by a fine not exceeding five thousand dollars (\$5,000), or both such fine and imprisonment. Fenne further recognizes that such unauthorized taking of the Company's trade secrets may also result in civil liability under the Uniform Trade Secrets Act, California Civil Code Section 3426, <u>et ago</u>, and that a willful taking may result in an injunction and an award danagainst for the Company's attorney's fees and triple the amount of the Company's danagaes.

<u>.</u>)

3.2 Restrictive Covenants.

use of technology for the transmission of audio and video content over the Internet, and the broadcasting of audio and video content over the Internet; and (ii) the term "Restricted company, limited liability company or other entity, other than the Company (whether as in an amount which does not exceed five percent (5%) of the outstanding stock of such corporation, except that Fenne may engage in his current business of building an Internet satellite distribution network. For purposes of this Agreement, (i) the term "Business of the Company" shall include all business activities and ventures related to the development or hat is characterized by near permanent relationships with customers, principals and other impair the operation of the Company beyond that which would arise from the competition of an unrelated third party with similar skills. Fenne hereby agrees that he shall not, for a period of two (2) years from the date of this Agreement, directly or indirectly, engage in or independent contractor, agent, servant, consultant, lessor, lessee or otherwise) that competes with the Company in the Business of the Company in the Restricted Territory (as each term competition by him following the termination of his employment with the Company would is defined herein), other than an interest in a company listed on a recognized stock exchange 3.2.1 Non-Competition Covenagi. Fenne acknowledges that the covenants set forth in this <u>Section 3.2</u> are reasonable in scope and essential to the preservation of the Business of the Company. Fenne also acknowledges that he will be able to remain gainfully employed in such manner and to the extent as to provide a standard of living for himself, the members set forth in this Section 3.2.1. In addition; Fenne acknowledges that the Company has obtained an advantage over its competitors as a result of its name, location and reputation contacts which it has developed at great expense. Furthermore, Fenne acknowledges that become directly or indirectly interested in any proprietorship, partnership, firm, trust owner, partner, trustee, beneficiary, stockholder, member, officer, director, employee of his family and the others dependent upon him of at least the level to which he and they have become accustomed and may expect, notwithstanding the enforcement of the covenan Ferritory" means the United States of America and the continent of North. America.

3.2.2 Non-Solicitation Covenant: Fenne hereby covenants and agrees that for a period of two (2) years from the date of this Agreement, he shall not (i) solicit for the purpose of developing technology used for the transmission of audio and video content over the Internet or on the house of developing to audio or video content over the Internet, or endeavor los entice away from the Company any person, firm, corporation, limited liability company or other entity that was a customer of the Company at any time prior to the date of this Agreement or within the two-year period following the date of this Agreement, or (ii) induce, attempt to induce or hire any employee of the Company, other than Troy Kisky, to leave the employ of the Company, or in any way interfere with the relationship between any such employee and the Company.

3.3 Remedies.

- 3.3.1 Injunctive Relief. Fenne expressly acknowledges and agrees that the Business of the Company is highly competitive and that a violation of any of the provisions of Sectiona 3.1.or 3.2 would cause immediate and irreparable harm, loss and damage to the Company not adequately compensable by a monetary award. Ferne further acknowledges and agrees that the time periods and territorial areas provided for herein are the minimum necessary to adequately protect the Business of the Company, the enjoyment of the Confidential Information, and the goodwill of the Company. Without limiting any of the provisions of Sections 3.1 or 3.2 may be immediately, or the Company's right or ability to collect money damages, Fenne agrees that any actual or threatened violation of any of the provisions of Sections 3.1 or 3.2 may be immediately restrained or enjoined by any court of competent jurisdiction, and that a temporary restraining order or emergency, preliminary or final injunction may be issued in any court of competent jurisdiction, upon twenty-four (24) hour notice and without bond. Notwithstanding anything to the contrary contained in this Agreement, the provisions of this Section shall survive the termination of this Agreement.
- 3.3.2 Enforcement. It is the desire of the parties that the provisions of Sections 3.1 or 3.2 be enforced to the fullest extent permissible under the laws and public policies in each jurisdiction in which enforcement might be sought. Accordingly, if any particular portion of Sections 3.1 or 3.2 shall ever be adjudicated as invalid or unenforceable, or if the application thereof to any party or circumstance shall be adjudicated to be prohibited by or invalidated by such laws or public policies, such section or sections shall be (i) deemed amended to delete therefrom such portions so adjudicated or (ii) modified as determined appropriate by such a court, such deletions or modifications to apply only with respect to the operation of such section or sections in the particular jurisdictions so adjudicating on the parties and under the circumstances as to which so adjudicated.

ARTICLE IV

EXHIBIT 6

<u>PROPRIETARY INFORMATION</u>

4.1 <u>Definitions</u>. As used in this Agreement, the term "Proprietary Information" means information that has been created, discovered, developed or otherwise become known to the Company (including without limitation information created, discovered, developed or made known by Fenne from the period of January 1, 1997 through the date of this Agreement) and/or in which property rights have been assigned or otherwise conveyed to the Company, which information has commercial value in the Company's Business. By way of illustration, but not limitation, Proprietary Information includes trade secrets, processes, formulas, data and know-how, improvements, inventions, techniques, marketing plans, pricing of products, strategies, forecasts, customer lists and identity of suppliers of research or production services, including development of building blocks.

As used in this Agreement, the term "Inventions" shall mean all improvements, inventions, formulas, processes, techniques, know-how and data, whether or not patentable, made or conceived or reduced to practice or learned by Fenne, either alone or jointly with others, during the period of January 1, 1997 to the date of this Agreement which are related to or useful in the Business of the Company, or result from tasks performed by Fenne for the Company or which result from use or premises owned, leased or contracted for by the Company.

- 4.2 , Assignment of Rights to Proprietary Information and Inventions. Subject to Section 4.4 below, all Proprietary Information and Inventions shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents and other rights in connection therewith. Fenne hereby assigns to the Company any and all rights, title and interest he may have or acquire in such Proprietary Information and Inventions.
- 4.3 Cooperation with Patent Applications. Fenne agrees to, at the request of the Company, execute any and all applications for letters patent for any Inventions which were invented in whole or in part by Fenne, and for which applications are pending or have been filed on the Company's behalf, or which were invented during the time period of January I, 1997 to the date of this Agreement and which relate to the Company's Business but for which applications have not been filed, and to execute any and all other papers and documents and do all other and further lawful acts that the Company may deem necessary or desirable to obtain letters patent on the Inventions, to secure the grant of such letters patent and to perfect and vest in the Company the entire right, title and interest in the Inventions, applications and letters patent.

Fenne agrees to execute such documents as the Company may deem necessary or appropriate to add and/or delete named inventor(s) to/from the patent applications which have been filed in the Company's name and which name Fenne as an inventor, in order to reflect the correct ownership and inventors of those patent applications as defined under the applicable laws in the opinion of the Company's patent counsel.

EXHIBIT C

Fenne's obligation to assist the Company in obtaining and enforcing patents for Inventions in any and all countries is independent of his employment with or ownership in the Company, and shall continue for a period of fifteen (15) years from the date of this Agreement.

- 4.4 <u>California Labor Code.</u> The Company's right with regard to certain things invented or co-invented by Ferne are subject to Sections 2870-2872 of the California Labor Code, under which Fenne has no obligation to assign rights in an invention for which no equipment, supplies, facilities or trade secret information of the Company was used and which was developed entirely on Fenne's own time, and (a) which does not relate (1) to the business of the Company or (2) to the Company's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by Fenne for the Company.
- 4.5 <u>Delivery of Material</u>. Fenne shall, upon execution of this Agreement, return to the Company any and all tangible items of any nature relating to any intellectual property of the Company, including, but not limited to, any and all copies of code, including source code, for any programs developed, in the process of development or used by the Company or any of its employees or agents since January 1, 1997.

ARTICLE V

RELEASE

- S.1 Release. The Company and Fenne, for itself or himself, and for its or his heirs, personal or legal representatives, executors, successors and assigns, shareholders, directors, officers, affiliates and agents, hereby releases and forever discharges the other and its or his respective heirs, personal or legal representatives, executors, successors and assigns, shareholders, directors, officers and agents, of and from any further obligation, liability, claim, demand and cause of action of every kind and nature, including but not limited to any claims arising out of Fenne's previous employment with or ownership interest in the Company, which he or it has, had or may have against the other, whether based on statute, common law, rule or regulation, whether in law or in racity, whether liquidated or unliquidated, whether known or unknown, for, upon, or by reason or thing, whatsoever, on or at any time before the date of this Agreement. Now wells Section 5.1 is expressly conditioned on Fenne's full compliance with the terms of this Agreement and shall be void ab initio if Fenne breaches this Agreement.
- that it is their intention that this Agreement shall be effective as a full and final accord and satisfaction and settlement of and as a bar to each and every claim, demand, debt, account, reckoning, liability, obligation, cost, expense, lien, action and cause of action, heretofore referred to and released, which either party hereto has, or has had against the other party hereto. In connection with such waiver and relinquishment, the Company and Fenne hereby acknowledge that they are aware that they or their attorney may hereafter discover facts different from or in addition

iven shall be and remain in effect as full and complete general mutual releases notwithstanding the matter of this Agreement, but that it is their intention to fully, finally, absolutely and forever settle any and all claims, disputes and differences which now exist or heretofore have existed between cither party to this Agreement, and that in furtherance of such intention the mutual releases herein discovery of any such different or additional facts. Therefore, each of the parties hereto acknowledges that they have been informed by their respective attorneys and/or advisors of, and that they are familiar with, Section 1542 of the Civil Code of the State of California which provides as to the facts which they or their attorney now know or believe to be true with respect to the subject

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suspect to exist in his favor at the time of executing the release, which if known by "A general release does not extend to claims which the creditor does not know or him must have materially affected his settlement with the debtor." The Company and Fenne do hereby abandon, release, waive and relinquish all rights and benefits which they may acquire under Section 1542 of the Civil Code of the State of California pertaining to the subject matter of this Agreement.

institute or directly or indirectly cause to be filed or instituted any suit, action or proceeding of any kind against the other party or his or its personal or legal representatives, executors, successors and assigns, shareholders, directors, officers or agents based on any obligation, liability, claim, demand or cause of action of any kind or nature, including but not limited to any claims arising out of Fetue's have against such persons, whether hased on statute, common law, rule or regulation, whether in law Covenant not to Suc. Each of the Company and Fenne hereby agrees not to file, previous employment with or ownership interest in the Company, which he or it has, had or may or in equity, whether liquidated or unliquidated, whether known or unknown, for, upon, or by reason of any matter, cause or thing, whatsoever, on or at any time before the date of this Agreement.

ARTICLE VI

INDEMNIFICATION

claims, counterclaims, costs and expenses, including reasonable attorneys' fees, suffered or incurred by either party, its directors, officers, employees, agents, and successors and assigns, arising out of and essigns, from and of any and all actions, causes of action, suits, debts, covenants, controversies, sgreements, promises, liabilities, torts, negligence, errors, obligations, fees, damages, judgments, defend and hold harmless the other party, its directors, officers, employees, agents and successors The Company and Fenne do hereby agree to indemnify or in connection with the Business of the Company prior to the date of this Agreement. Mutual Indemnification.

ARTICLE VII

MISCELLANEOUS

Notice of Future Financings. The Company shall provide notice to Fenne at least five (5) days before the closing of any future transaction, including a private placement of securities or an initial public offering of the Company's capital stock, in which the Company obtains financing.

of delivery if delivered by telecopy, receipt confirmed, provided that a confirmation copy is sent on requested and postage prepaid, (c) one business day after delivery to a private courier service, when Notices, All notices or other communications required or permitted hereunder shall be in writing and shall be deemed given, delivered and received (a) when delivered, if delivered personally, (b) four days after mailing, when sent by registered or certified mail, return receipt delivered to a private courier service providing documented overnight service, and (d) on the date the next business day by first class mail, postage prepaid, in each case addressed as follows:

To Fenne at his home address.

Steven Kuhn With a copy to:

28202 Cabol Rd

aguna Nigel, California 92677

(949)364-0600

(949)364-0606

Pixelon, Inc. To Company at:

1732 Rancho Viejo Road, Suite D

San Juan Capistrano, California 92675

Stephanie Kitzes (949) 248-4655 Alfin:

(949) 248-9930

With a copy to:

Shefsky & Froelich Ltd.

444 North Michigan Avenue, Suite 2400

Attention: Mark Borrelli Chicago, IL 60611

(312) 836-4014

EXHIBIT 6

ехнівіт 6

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Any party may change its address for purposes of this paragraph by giving the other party written notice of the new address in the manner set forth above.

- and understanding of the parties hereto, and supersedes all prior agreements and understandings amendment, waiver or alteration of this Agreement or any provision or term hereof shall in any event be effective unless the same shall be in writing, executed by both parties hereto, and any waiver so relating to the subject matter thereof. Except as provided in <u>Sections 3.3.2</u> and <u>7.6,</u> no modification, Entire Agreement: Amendments, Etc., This Agreement contains the entire agreement given shall be effective only in the specific instance and for the specific purpose for which given.
- Benefit. This Agreement shall be binding upon, and inure to the benefit of, and shall be enforceable by, the heirs, successors, legal representatives and permitted assignees of Fenne and the successors, assignees and transferees of the Company. This Agreement or any right or interest hereunder may not be assigned by Fenne without the prior written consent of the Company. Fenne acknowledges that he has obtained independent counsel to represent him in connection with the subject matter of this Agreement, and has not been provided representation by counsel to the Company with respect to the subject matter of this Agreement.
- power or remedy hereunder or pursuant hereto shall operate as a waiver thereof; nor shall any single No Waiver. No failure or delay on the part of any party hereto in exercising any right, or partial exercise of any such right, power or remedy preclude any other or further exercise thereof or the exercise of any other right, power or remedy hereunder or pursuant thereto.
- provision in this Agreement is determined by a court of law to be overly broad thereby making the covenant unenforceable, the parties hereto agree, and it is their desire, that the court shall substitute Severability. Wherever possible, each provision of this Agreement shall be this Agreement shall be prohibited by or invalid under applicable law, such provision shall be provision or the remaining provisions of this Agreement. If any part of any covenant or other interpreted in such manner as to be effective and valid under applicable law but, if any provision of inestective to the extent of such prohibition or invalidity, without invalidating the remainder of such a judicially enforceable limitation in its place, and that as so modified the covenant shall be binding upon the parties as if originally set forth herein.
- Mulual Preparation. The terms of this Agreement are contractual and are the result not be construed against any party because that party or that party's legal representative drafted such of negotiation between the parties. In construing this Agreement, or any of its terms, the same shall

Compliance and Headings. Time is of the essence of this Agreement. The headings in this Agreement are intended to be for convenience and reference only, and shall not define or limit the scope, extent or intent or otherwise affect the meaning of any portion hereof.

State of California or in the U.S. District Court for the Central District of California. The parties herein, the parties agree that this Agreement shall be governed by, interpreted and construed in accordance with the laws of the Stale of Delaware, and the parties agree that any suit, action or proceeding with respect to this Agreement shall be brought in the courts of Orange County in the hereto hereby accept the exclusive jurisdiction of those courts for the purpose of any such suit, action Governing Law, Except where a provision of California law is specifically cited or proceeding. Venue for any such action, in addition to any other venue permitted by statute, will be Orange County, California.

jurisdiction pursuant to an opinion of the arbitrator, for specific performance of any of the parties acknowledge and agree that any arbitration award may be enforced against either or both of of limitations which would be applicable in a court of law to the controversy or claim which is the subject of any arbitration proceeding initiated under this Agreement. The parties further agree that they are entitled in any arbitration proceeding to the entry of an order, by a court of competent requirements of this Agreement. The parties further agree that the arbitrator shall provide a The award and decision of the arbitrator shall be conclusive and binding on all parties to this Agreement and judgment on the award may be entered in any court of competent jurisdiction. The them in a court of competent jurisdiction and each waives any right to contest the validity or enforceability of such award. The parties further agree to be bound by the provisions of any statute Arbitration. Except as expressly contemplated by Article III, any dispute arising between the parties pursuant to this Agreement shall be submitted to binding arbitration. Any such arbitration proceeding will be conducted in Orange County, California and except as otherwise Arbitration Rules of the American Arbitration Association. One arbitrator shall conduct the proceedings. The arbitrator shall be selected in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect. The arbitrator shall allow such discovery as the arbitrator determines appropriate under the circumstances. The arbitrator shall determine which party, if either, prevailed and shall award the prevailing party its costs and reasonable attorneys fees. provided in this Agreement, will be conducted in accordance with the then current Commercial statement of reasons explaining the basis of the decision rendered.

7.11 Counterparts. This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.

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7.12 <u>Recitals</u>. The Recitals set forth above are hereby incorporated in and made a part of this Agreement by this reference.

IN WITNESS WHEREOF, each of the parties hereto has caused this Agreement to be executed and delivered as of the day and year first above written.

PIXELON, INC., a California corporation

By. B. B. Mally, CFO
ADAM MICHAED FRINE

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EXHIBIT 6

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PIXELON, INC.

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CONFIDENTIALITY AND TRADE SECRET AGREEMENT

The parties to this Confidentiality and Trade Secret Agreement ("Agreement") are Pixelon, Inc. ("Pixelon") and Michael Fenne ("Employee").

Whereas, Employee is employed by Pixelon and Pixelon will be revealing Confidential Information and Trade Secrets to Employee; and

Whereas, Pixelon and Employee wish to protect such Confidential Information and Trade Secrets and acknowledge that Pixelon would be substantially harmed by competitors knowing its Confidential Information and Trade Secrets;

Therefore, for good and valuable consideration, which the parties agree and warrant is sufficient to support enforcement of this Agreement, Pixelon and Employee hereby agree as follows:

- I. In reliance upon this Agreement, Pixelon (acting as a "Disclosing Party") may disclose to Employee (acting as a "Receiving Party") Confidential Information of the Disclosing Party. Receiving Party hereby acknowledges and agrees that certain items of information currently in Receiving Party's possession, or later to come into Receiving Party's possession, presently constitute, or shall constitute in the future, valuable Trade Secrets or proprietary business information of Disclosing Party. Such items of information, which are herein collectively referred to as the "Confidential Information," shall include but are not limited to the following:
- Product formulae, customer requirements, and all other technical data used or useful in Disclosing Party's business or related to any research and development activities carried on by Disclosing Party.

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 All customer lists, accounting, costs, sales, and other information relating to Disclosing Party's business.

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All other information of any type or description whatsoever which is protected by law as a Trade Secret or as proprietary information of Disclosing Party, or which has been designated to Receiving Party either orally or in writing as a Trade Secret or proprietary information of Disclosing Party. For purposes of the foregoing sentence, "Trade Secret" shall include, without limitation, any formula, device, or compilation of information not generally known in the industry which Disclosing Party uses in its business and which gives Disclosing Party an opportunity to obtain an advantage over competitors who do not know it.

EXHIBIT 1

(iv) All Confidential Information (as herein defined) of all customers, contractors, and others with whom Disclosing Party had, has or will have a business relationship learned or acquired by Receiving Party during the course of or as a result of Receiving Party's contractual relationship with Disclosing Party.

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All of the foregoing information shall be deemed "Confidential Information" until such time as it becomes generally known in the industry by means other than improper disclosures or other improper action or inaction made by Receiving Party.

- Receiving Party shall not, directly or indirectly, either during the term of its relationship with Disclosing Party or thereafter, disclose or use the Confidential Information other than in the business of or as directed by, Disclosing Party without the prior written consent of Disclosing Party.
- 3. Receiving Party shall not, directly or indirectly, either during the term of its relationship with Disclosing Party or thereafter, take, copy, or remove any of the Confidential Information from Disclosing Party's premises, whether in the form of manuals, printed sheets, reproductions, personal notes, or otherwise, without the prior written consent of Disclosing Party.
- 4. Receiving Party shall at all times and forever safeguard and protect all of the Confidential Information of Disclosing Party to prevent its being exposed to, or taken by, unauthorized persons, and when entrusted to Receiving Party will exercise its best efforts to assure its safekeeping.
- Upon request of a Disclosing Party, Receiving Party will deliver to Disclosing Party, within three (3) days of receiving such request, all Confidential Information which is in the possession or control of the Receiving Party.
- 6. In any action at law or in equity to enforce or construe any of the provisions or rights under this Agreement, the unsuccessful party or parties to such litigation, as determined by the courts in a final judgment or decree, shall pay the successful party or parties all costs, expenses, and attorneys' fees incurred therein by such successful party or parties (including without limitation such costs, expenses, and fees on any appeals), and if such successful party or parties shall recover judgment in any such action or proceeding, such costs, expenses, and attorneys' fees shall be included in as part of such judgment. Any litigation concerning this Agreement shall be venued in Orange County, California.
- 7. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

8. The provisions of this Agreement shall inure to the benefit of and are binding on Receiving Party's heirs, personal representatives, successors, and assigns, and the successors and assigns of Disclosing Party.

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- 9. This Agreement and any question concerning its validity, construction, or performance shall be governed by the laws of the State of California, irrespective of the place of execution or the place or places of performance.
- 10. This Agreement sets forth the entire agreement and understanding of the parties hereto with respect to the subject matter contained herein, and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, partner, employee or representative of any party hereto.
- This Agreement may be executed in two or more counter-parts, each of which shall be deemed an original, all of which together shall constitute one and the same instrument.

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Pixelon, Inc

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Paul Ward Chief Executive Officer

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Employee

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PROOF OF SERVICE BY MAIL

STATE OF CALIFORNIA, COUNTY OF ORANGE:

I am employed in the county of Orange, State of California. I am over the age of 18 and not a party to the within action; my office address is 3 Civic Plaza, Suite 280, Newport Beach, CA 976.0

On August 2/2, 2000, I served the within document described as: DEBTOR'S REPLY TO DAVID KIM STANLEY AKA ADAM MICHAEL FENNE, DAVID SNYDER, AND SHELIA ROBERTSON'S OBJECTION TO MOTION FOR AUTHORITY TO OBTAIN SECURED FINANCING on parties in interest in said action, via first class mail by placing copies thereof enclosed in sealed envelopes addressed as follows:

Office of the U.S. Trustee	Pluelon Corporation
Nancy Shapiro, Esq.	Atn: Peter H. Foley
411 West Fourth Street, Suite 9041	31732 Rancho Viejo Rd., Suite D
Santa Ana, CA 92701-8000	San Juan Capistrano, CA 92675
Ronald D. Halpern	Kobert Peterson
30011 lvy Glenn Drive, Suite 112	6420 Wilshire Blvd., 20" Fl.
Laguna Niguel, CA 92677	Los Angeles, CA 90048
Committee Member	Robert G. Johnson
Locolabs	30131 Town Center Drive, Suite 147
Ath: Bradley W. Hoffert	Laguna Niguel, CA 92677
111 W. Saint John St., Ste. 1250	
San Jose, CA 95113	
Committee Member	Committee Member
Interactive Agency, Inc.	Gravity Television & Sports Marketing
Attn: Sharon Boyajian	Attn: Kevin P. O'Rourke
2701 Ocean Park Blvd., Ste. 201	79 E. Putnam Ave.
Santa Monica, CA 90405	Greenwich, CT 06830

I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid at Newport Beach, California, in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

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I am employed in the office of a member of the Bar of the Central District of California at whose direction this service was made.

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Executed this Land of August, 2000, at Mewport Beach, California

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